

## PALATUL COPIILOR IASI

Venituri salariale - P.C.Iasi - conf. art. 33 din Legea 153/2017 - la data de 31.03.2019

| Funcția                        | Studii | Grad didactic | Vech. învățământ | Funcția de conducere                | Normă de calcul | Normă plata cu ora | Sal. grilă | Sal. realizat | Indemn. cond. | Spor neuropsihic | Gradație merit | Stabilitate | Comp. doctor | Comp. zone izolate | Comp. CFP | Sal. bază realizat | Spor suprasolicitare | Indemn. zone izolate | CFP | Indemn. CO | Spor noapte | PCO  | CM din FS | CM din FNUASS | CM din FAAMB* | Indemnizație de hrană | Venit brut |   |
|--------------------------------|--------|---------------|------------------|-------------------------------------|-----------------|--------------------|------------|---------------|---------------|------------------|----------------|-------------|--------------|--------------------|-----------|--------------------|----------------------|----------------------|-----|------------|-------------|------|-----------|---------------|---------------|-----------------------|------------|---|
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 4692          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 5023               | 469                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5839       |   |
| Profesor                       | S      | Grad I        | Peste 40 ani     |                                     | 1               | 0                  | 2200       | 5922          | 0             | 0                | 1331           | 0           | 950          | 0                  | 0         | 8441               | 725                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 9513       |   |
| Profesor                       | S      | Grad I        | >=30 si <35      |                                     | 1               | 0                  | 1991       | 5421          | 0             | 0                | 1205           | 0           | 0            | 0                  | 0         | 6989               | 663                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 7999       |   |
| Profesor                       | S      | Grad I        | >=35 si <40      |                                     | 1               | 0                  | 2095       | 5669          | 0             | 0                | 1267           | 0           | 0            | 0                  | 0         | 7237               | 694                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 8278       |   |
| Profesor                       | S      | Grad I        | >=30 si <35      |                                     | 1               | 0                  | 1991       | 5421          | 0             | 0                | 1205           | 0           | 0            | 0                  | 0         | 6989               | 663                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 7999       |   |
| Profesor                       | S      | Grad I        | >=22 si <25      |                                     | 1               | 0                  | 1814       | 5049          | 0             | 0                | 1111           | 0           | 0            | 0                  | 0         | 6486               | 616                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 7449       |   |
| Profesor                       | S      | Grad II       | >=10 si <14      |                                     | 0,5             | 0                  | 1387       | 1886          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 2062               | 189                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 173                   | 2424       |   |
| Profesor                       | S      | Grad I        | >=25 si <30      |                                     | 1               | 0                  | 1896       | 5247          | 0             | 0                | 1162           | 0           | 950          | 0                  | 0         | 7765               | 641                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 8753       |   |
| Profesor                       | S      | Grad I        | >=25 si <30      |                                     | 1               | 0                  | 1896       | 0             | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 0                  | 0                    | 0                    | 0   | 0          | 0           | 0    | 1715      | 2787          | 0             | 0                     | 4502       |   |
| Profesor                       | S      | Grad I        | >=18 si <22      |                                     | 1               | 0                  | 1721       | 4876          | 0             | 0                | 0              | 0           | 950          | 0                  | 0         | 6196               | 488                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 7031       |   |
| Profesor                       | S      | Definitiv     | >=14 si <18      |                                     | 1               | 0                  | 1334       | 3726          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4109               | 373                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 4829       |   |
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 4560          | 0             | 0                | 990            | 0           | 0            | 0                  | 0         | 5877               | 555                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 6779       |   |
| Profesor                       | S      | Grad I        | >=18 si <22      |                                     | 0,72            | 0                  | 1721       | 3412          | 0             | 0                | 745            | 0           | 0            | 0                  | 0         | 4360               | 416                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 250                   | 5026       |   |
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 4560          | 0             | 0                | 990            | 0           | 950          | 0                  | 0         | 6827               | 555                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 7729       |   |
| Profesor                       | S      | Grad I        | >=18 si <22      |                                     | 1               | 0                  | 1721       | 3947          | 0             | 0                | 0              | 0           | 769          | 0                  | 0         | 5016               | 395                  | 0                    | 0   | 0          | 0           | 3186 | 1343      | 0             | 0             | 281                   | 10221      |   |
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 0             | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 0                  | 0                    | 0                    | 0   | 0          | 0           | 0    | 0         | 5418          | 0             | 0                     | 5418       |   |
| Profesor                       | S      | Grad I        | >=18 si <22      | Director adjuncț (școală sau liceu) | 1               | 0                  | 1721       | 6579          | 0             | 0                | 1570           | 0           | 950          | 0                  | 0         | 9198               | 327                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 9872       |   |
| Profesor                       | S      | Definitiv     | >=10 si <14      |                                     | 1               | 0                  | 1316       | 3587          | 0             | 0                | 748            | 0           | 0            | 0                  | 0         | 4694               | 434                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5475       |   |
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 4560          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4887               | 456                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5690       |   |
| Profesor                       | S      | Grad II       | >=14 si <18      |                                     | 1               | 0                  | 1415       | 2425          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 2650               | 243                  | 0                    | 0   | 0          | 0           | 0    | 995       | 547           | 0             | 215                   | 4650       |   |
| Antrenor maestru (categoria I) | M      | Grad I        | ----             |                                     | 1               | 0                  | 1703       | 4374          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4620               | 437                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5404       |   |
| Profesor                       | S      | Grad I        | >=25 si <30      |                                     | 1               | 0                  | 1896       | 5247          | 0             | 0                | 1162           | 0           | 0            | 131                | 0         | 6914               | 641                  | 289                  | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 8191       |   |
| Profesor                       | S      | Grad I        | >=18 si <22      |                                     | 1               | 0                  | 1721       | 4876          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 5246               | 488                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 6081       |   |
| Profesor                       | S      | Definitiv     | >=10 si <14      |                                     | 1               | 0                  | 1316       | 0             | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 0                  | 0                    | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 0                     | 0          | 0 |
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 4560          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4887               | 456                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5690       |   |
| Profesor                       | S      | Definitiv     | >=10 si <14      |                                     | 1               | 0                  | 1316       | 3689          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4054               | 369                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 4770       |   |
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 4560          | 0             | 0                | 990            | 0           | 0            | 0                  | 0         | 5877               | 555                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 6779       |   |
| Profesor                       | S      | Grad II       | >=14 si <18      |                                     | 1               | 0                  | 1415       | 3918          | 0             | 0                | 0              | 0           | 0            | 46                 | 0         | 4315               | 392                  | 216                  | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5270       |   |
| Profesor                       | S      | Grad II       | >=35 si <40      |                                     | 1               | 0                  | 1761       | 4812          | 0             | 0                | 1054           | 0           | 0            | 0                  | 0         | 6167               | 587                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 7101       |   |
| Profesor                       | S      | Grad I        | >=30 si <35      |                                     | 1               | 0                  | 1991       | 5421          | 0             | 0                | 0              | 0           | 950          | 0                  | 0         | 6734               | 542                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 7623       |   |
| Profesor                       | S      | Definitiv     | >=6 si <10       |                                     | 1               | 0                  | 1160       | 3424          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 3751               | 342                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 4440       |   |
| Profesor                       | S      | Definitiv     | >=10 si <14      |                                     | 1               | 0                  | 1316       | 3416          | 0             | 0                | 0              | 0           | 905          | 0                  | 0         | 4663               | 342                  | 0                    | 0   | 0          | 0           | 2392 | 252       | 0             | 0             | 330                   | 7979       |   |
| Profesor                       | S      | Definitiv     | >=22 si <25      |                                     | 1               | 0                  | 1478       | 4134          | 0             | 0                | 0              | 0           | 0            | 49                 | 0         | 4513               | 413                  | 226                  | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5499       |   |
| Antrenor maestru (categoria I) | M      | Debutant      | ----             |                                     | 1               | 0                  | 1703       | 4245          | 0             | 0                | 985            | 0           | 0            | 0                  | 0         | 5476               | 523                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 6346       |   |
| Profesor                       | S      | Grad II       | >=10 si <14      |                                     | 1               | 0                  | 1387       | 3771          | 0             | 0                | 792            | 0           | 0            | 0                  | 0         | 4916               | 456                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5719       |   |
| Profesor                       | S      | Debutant      | Până la 1 an     |                                     | 0               | 0,5                | 1139       | 0             | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 0                  | 0                    | 0                    | 0   | 0          | 0           | 1738 | 0         | 0             | 0             | 0                     | 1738       |   |
| Profesor                       | S      | Grad II       | >=10 si <14      |                                     | 1               | 0                  | 1387       | 3771          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4124               | 377                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5398       |   |
| Profesor                       | S      | Grad I        | >=30 si <35      |                                     | 1               | 0                  | 1991       | 5421          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 5784               | 542                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 6673       |   |
| Profesor                       | SSD    | Definitiv     | >=18 si <22      |                                     | 1               | 0                  | 1256       | 3621          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4035               | 362                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 4744       |   |
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 4560          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4887               | 456                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5690       |   |
| Profesor                       | S      | Grad I        | >=30 si <35      |                                     | 1               | 0                  | 1991       | 5421          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 5784               | 542                  | 0                    | 0   | 0          | 0           | 3778 | 0         | 0             | 0             | 347                   | 10451      |   |
| Profesor                       | S      | Definitiv     | >=6 si <10       |                                     | 1               | 0                  | 1160       | 3658          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4017               | 366                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 4730       |   |
| Profesor                       | S      | Grad I        | Peste 40 ani     |                                     | 0               | 0,5                | 2200       | 0             | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 0                  | 0                    | 0                    | 0   | 0          | 0           | 3376 | 0         | 0             | 0             | 174                   | 3550       |   |
| Profesor                       | S      | Grad I        | >=35 si <40      |                                     | 1               | 0                  | 2095       | 5669          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 5970               | 567                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 6884       |   |
| Profesor                       | S      | Grad I        | >=18 si <22      |                                     | 1               | 0                  | 1721       | 4876          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 5246               | 488                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 6081       |   |
| Profesor                       | S      | Grad II       | >=10 si <14      |                                     | 1               | 0                  | 1217       | 3771          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4124               | 377                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 4848       |   |
| Profesor                       | S      | Grad I        | >=14 si <18      |                                     | 1               | 0                  | 1682       | 4560          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4887               | 456                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5690       |   |
| Maistru-instructor             | M      | Grad II       | >=35 si <40      |                                     | 1               | 0                  | 1440       | 3970          | 0             | 0                | 0              | 0           | 0            | 0                  | 0         | 4311               | 397                  | 0                    | 0   | 0          | 0           | 0    | 0         | 0             | 0             | 347                   | 5055       |   |



